ef	ile Pi	ublic Visua	al Render ObjectId: 202231319349202068 - Submission: 2022-05-11	· · · ·	FIN: 04-3093735
C			Short Form		OMB No. 1545-1150
Fori	.				
FOR	nvv	ax	2020		
2			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private	foundations)	
			Do not enter social security numbers on this form as it may be made public		Open to
		of the Treasury enue Service			Public
Interi		anue Service	Go to <u>www.irs.gov/Form990EZ</u> for instructions and the latest informat	ion.	Inspection
_			endar year, or tax year beginning 07-01-2020 , and ending 06-30-2021		· · · · · · ·
		f applicable: s change	C Name of organization MASSACHUSETTS COMMUNITY & BANKING	D Employer i	dentification number
	lame c	hange	COUNCIL INC Number and street (or P. O. box, if mail is not delivered to street address) Room/suite	04-309373	
_	nitial r		PO BOX 960305	E Telephone n	umber
		urn/terminated ed return	City or town, state or province, country, and ZIP or foreign postal code	(80	0) 982-8268
	Applicat	tion pending	BOSTON, MA 02196	F Group Exem Number	ption
				Number	-
G A	ccoun	ting Method:	□ Cash 🔮 Accrual Other (specify) ► H Check ►	_	
				to attach Sch 90, 990-EZ, o	
			=O		,
Ј Та	x-exe	mpt status (ch	neck only one) - ○ 501(c)(3) 🥑 501(c)(6) 🛋 (insert no.) ○ 4947(a)(1) or ○ 527		
K Fo	orm of	organization:	Corporation Trust Association Other		
			d 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total		
			, file Form 990 instead of Form 990-EZ		
Р	art l	Check if	ue, Expenses, and Changes in Net Assets or Fund Balances (see the instruction the organization used Schedule O to respond to any question in this Part I	ons for Part I)	
	1		ns, gifts, grants, and similar amounts received		
	2		rvice revenue including government fees and contracts	2	0
	3	-	dues and assessments	3	141,950
	4	Investment	4	115	
	5a	Gross amou	Int from sale of assets other than inventory 5a		
	b	Less: cost o	or other basis and sales expenses		
	с	Gain or (los	s) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and	fundraising events		
Jue	а	Gross incon	ne from gaming (attach Schedule G if greater than \$15,000) 6a		
Revenue	b	Gross incon	ne from fundraising events (not including \$ of contributions from		
Å		-	events reported on line 1) (attach Schedule G if the		
			a gross income and contributions exceeds \$15,000) 6b	_	
	С		expenses from gaming and fundraising events 6c		
	d		or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
	7a		of inventory, less returns and allowances	_	
	b		of goods sold		
	с 8	•	or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c 8	
	8 9			► 9	142,065
	3	Total leve			142,005
	10	Grants and	similar amounts paid (list in Schedule O)	10	
	11	Benefits pa	d to or for members	11	
罰	12	Salaries, ot	her compensation, and employee benefits	12	14,474
SUS .	13	Professiona	I fees and other payments to independent contractors	13	77,288
Expenses	14	Occupancy,	rent, utilities, and maintenance	14	522
ш	15	Printing, pu	blications, postage, and shipping	15	45
	16	Other expe	nses (describe in Schedule O)	16	11,218
	17			▶ 17	103,547
р	18		deficit) for the year (Subtract line 17 from line 9)	18	38,518
Net Assets	19		or fund balances at beginning of year (from line 27, column (A)) (must agree with		
t A			figure reported on prior year's return)	19	168,046
Ne	20		ges in net assets or fund balances (explain in Schedule O)	20	0
E c i	21 Dana		or fund balances at end of year. Combine lines 18 through 20	21	206,564
FOR	гаре	I WOFK KEGI	uction Act Notice, see the separate instructions. Cat. No. 10642I		Form 990-EZ (2020)

Farm 000 F	-			5	2
Form 990-E	Balance Sheets(see the instructions for Part II)			Ра	ge 2
Farth	Check if the organization used Schedule O to respond to any question in thi	s Part II		🛛	
		(A) Beginning of year		(B) End of year	
22 Cash, sa	avings, and investments	141,905	22	216,8	374
23 Land an	d buildings		23		
24 Other as	ssets (describe in Schedule O)	57,041	24	45,0)41
25 Total as	ssets	198,946	25	261,9	915
26 Total lia	abilities (describe in Schedule O)	30,900	26	55,3	351
27 Net ass	sets or fund balances (line 27 of column (B) must agree with line 21)	168,046	27	206,5	564
Part III	Statement of Program Service Accomplishments (see the instruct	ctions for Part III)		Expen (Required for s	
TO BRING T IN THE AVA COMMUNITY PROVIDING ADDRESSIN NEIGHBORH Describe the measured b benefited, a 28 TO BRIN CHANGE IN COMMUNITY PROVIDING	e organization's program service accomplishments for each of its three larges y expenses. In a clear and concise manner, describe the services provided, th nd other relevant information for each program title. IG TOGETHER COMMUNITY ORGANIZATIONS AND FINANCIAL INSTITUTIONS THE AVAILABILITY OF CREDIT AND FINANCIAL SERVICES ACROSS MASSACH Y INVESTMENT IN LOW AND MODERATE INCOME AND MINORITY GROUP NEI RESEARCH, OTHER INFORMATION, ASSISTANCE AND DIRECTION IN UNDER T AND FINANCIAL NEEDS OF LOW AND MODERATE INCOME INDIVIDUALS AN	AFFECT POSITIVE CHANGE BY ENCOURAGING GHBORHOODS AND STANDING AND DIVIDUALS AND t program services, as ne number of persons TO AFFECT POSITIVE HUSETTS BY ENCOURAGING GHBORHOODS AND STANDING AND ADDRESSING D NEIGHBORHOODS.		(3) and 501(c) organizations; others.) 28a 29a	· /
(Grants \$)	If this amount includes foreign grants, check her	e 🕨 🗌			
30				30a	
(Grants \$)		e 🕨 🗌			
	rogram services (describe in Schedule O)				
(Grants \$)		e 🕨 🗌		31a	
	rogram service expenses (add lines 28a through 31a)	· · · · · · · · ·	•	32	86,50
Part IV	List of Officers, Directors, Trustees, and Key Employees (list each one of Check if the organization used Schedule O to respond to any question in this (a) Name and title (b) Average (c) Report	s Part IV	•	🦉	ount

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099- MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
KAREN FREDERICK	1.00	0	0	0
DIRECTOR				
LISA JOYNER	1.00	0	0	0
DIRECTOR				
REGAN ST PIERRE	40.00	59,089	0	0
EXECUTIVE DIRECTOR (UNTIL AUG 2020)				
KIMBERLY HIRSH	40.00	5,730	0	0
INTERIM ED (AS OF NOV 2020)				
SARAH LAMITIE	1.00	0	0	0
DIRECTOR				
JASON ANDRADE	1.00	0	0	0
DIRECTOR				
SUSANNE CAMERON	1.00	0	0	0
DIRECTOR				
GRAHAM CHAPMAN	1.00	0	0	0
DIRECTOR				

MARI	ITZA CROS	SEN	1.00		0	0			0
DIRF	CTOR								
	EN KELLEH	ER	1.00		0	0			0
DIDE	CTOD								
-	CTOR HAMMOCK	,	1.00		0	0			0
	HAMMOCK		1.00		U	0			0
-	CTOR								
MICH	IELLE MEIS	SER	1.00		0	0			0
DIRE	CTOR								
							Form	990-E	Z (2020
				Page 3					
Form	990-EZ (2	2020)							Page 3
Pa	rtV C	Other Information	(Note the Schedule A and	personal benefit cont	ract sta	atement requirement	s in the	Э	
	ir	nstructions for Part V.) C	Check if the organization used S	chedule O to respond to	any qu	estion in this Part V		🥑	
								Yes	No
33			ny significant activity not previo	ously reported to the IRS	S? If "Ye	s," provide a			
	detailed of	description of each activ	ity in Schedule O		•••		33		No
34		-	de to the organizing or governi	•					
		lule O. See instructions.	ey reflect a change to the organ				34		No
35a	Did the o	organization have unrela	ted business gross income of \$	1,000 or more during the	e year f	rom business			
	activities	(such as those reported	d on lines 2, 6a, and 7a, among	others)?	•••		35a		No
b	If "Yes," I	to line 35a, has the orga	anization filed a Form 990-T for	the year? If "No," provid	de an ex	planation in Schedule O	35b		
С			01(c)(4), 501(c)(5), or 501(c)(
36			requirements during the year? quidation, dissolution, terminat				35c		No
50			icable parts of Schedule N		• •	· · · · · · · · ·	36		No
37a	a Enter amount of political expenditures, direct or indirect, as described in the instructions. 37a								
b	Did the o	organization file Form 1	120-POL for this year?		•••		37b		
38a	Did the o	organization borrow from	n, or make any loans to, any off	ficer, director, trustee, or	key en	nployee or were			
	any such	loans made in a prior y	ear and still outstanding at the	end of the tax year cove	ered by	this return?	38a		No
b	If "Yes,"	complete Schedule L, Pa	art II and enter the total amoun	t involved .	38b				
39	Section 5	501(c)(7) organizations.	Enter:						
а	Initiation	fees and capital contrib	outions included on line 9		39a				
b	Gross rec	ceipts, included on line 9), for public use of club facilities	· · · · ·	39b		_		
40a	Section 5	501(c)(3) organizations.	Enter amount of tax imposed of	-		ear under:			
	section 49		· `	; section 4955					
b			d 501(c)(29) organizations. Dic I the year, or did it engage in ar						
			its prior Forms 990 or 990-EZ?				40b		
с			d 501(c)(29) organizations. Ent during the year under sections		ed on or	rganization			
d		501(c)(3), 501(c)(4), an ganization	d 501(c)(29) organizations. Ent	ter amount of tax on line	e 40c re	imbursed	-		
	transactio	on? If "Yes," complete F	ring the tax year, was the organ orm 8886-T				40e		No
41		ates with which a copy of the	is return is filed. 🕨 <u>MA</u> of 🕨 THOMAS CALLAHAN			Telephone I	no 🕨 (or	י כפם (חו	3768
42a							10. <u>(0(</u>	,5, ,02-0	,200
	Locatod		EP4-18 LYNN, MA			ZIP + 4	01001		
	Localed	at 🖛 193 MAKKET STREET	LETTO LININ, MA			ZIF + 4 🖡	- 01901		
								Yes	No
b			year, did the organization have Intry (such as a bank account, s				42b		No
		-	preign country:						
			- 5						
	See the i	nstructions for exception	ns and filing requirements for F	inCEN Form 114. Report	of Fore	ign Bank and Financial			
	Accounts				2. 1010		1		1

Accounts (FBAR). **c** At any time during the calendar year, did the organization maintain an office outside the U.S.?

42c

.

No

and enter the amount of tax-exempt interest received or accrued during the tax year	•		►	43	
					-

			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		No
с	Did the organization receive any payments for indoor tanning services during the year?	44c		No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		
		100		

Form 990-EZ (2020)

Form	n 990-EZ (2020)			Page 4
			Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	46		No
Pa	rt VI Section 501(c)(3) Organizations Only			

Page 4

All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI \dots \square

			Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47		
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		
b	If "Yes," was the related organization a section 527 organization?	49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099- MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d

Total number of other independent contractors each receiving over \$100,000.

		A? NOTE. All section 501(c)(3) c		ch a	► 🗆	Yes 🗌 No
	pelief, it is true, correct, and com	examined this return, including an plete. Declaration of preparer (ot				
				2022-04-30		
ign Si	gnature of officer			Date		
	HOMAS CALLAHAN EXECUTIVE DIREC	FOR				
/ /	Print/Type preparer's name	Bronoror's signature	Date		PTIN	
aid	JOLANTA TUCK CPA	Preparer's signature	2022-04-30		P01340068	
reparer	Firm's name FOHNREZNICK	LP		Firm's EIN > 04	-3097400	
se Only	Firm's address 🕨 10 FORBES ROA	D SUITE 200		Phone no. (781)	380-3520	
	BRAINTREE, MA	02184				
ay the IRS disc	cuss this return with the prepare	r shown above? See instructions			🔹 🗹 Yes	5 🗆 No
					Fo	rm 990-EZ (2020)
Additiona	al Data				Retu	Irn to Form
	, Special Condition Descri Visual Render Object	Software Version: ption: Id: 20223131934920206	58 - Submission: 2	2022-05-11		TIN: 04-309373
CHEDUI	990-EZ) Complete Forn	nental Information to provide information for ro 990 or 990-EZ or to provide Attach to Form 9 Go to www.irs.gov/Form990	esponses to specific a any additional info 990 or 990-EZ.	questions on ormation.		OMB No. 1545-004 2020 Open to Public Inspection
ame of the or	I				over ident	ification number
	COMMUNITY & BANKING			04-30	-	
Return Reference		E	Explanation			
FORM 990- EZ, PART I, LINE 4 - OTHER INVESTMEN INCOME	DESCRIPTION: INTEREST.	AMOUNT: 115.				
FORM 990- EZ, PART I, LINE 14	DESCRIPTION: DEPRECIA	FION. AMOUNT: 522.				
FORM 990- EZ, PART I, LINE 16 - OTHER EXPENSES						
FORM 990- EZ, PART II, LINE 24 - DTHER ASSETS	DESCRIPTION: PREPAID E	RECEIVABLE. BEG. OF YEAF XPENSES. BEG. OF YEAR AM EG. OF YEAR AMOUNT: 522. E	OUNT: 694. END OF	YEAR AMOUN		,
FORM 990- EZ, PART II, LINE 26 -	DESCRIPTION: ACCOUNTS AMOUNT: 55,351.	PAYABLE AND ACCRUED EX	PENSES. BEG. OF Y	éar amount	: 30,900. I	END OF YEAR

efile Public Visual Render	ObjectId: 20	2231319349202068 - Submission: 2022-05-11	TIN: 04-3093735					
TY 2020 IRS 990 e-Fi	TY 2020 IRS 990 e-File Render							
	Name:	MASSACHUSETTS COMMUNITY & BANKING	ì					
		COUNCIL INC						
	EIN:	04-3093735						
De	claration:	THE ORGANIZATION DID NOT, DURING TH FUNDS, DIRECTLY,OR INDIRECTLY, TO PAY PERSONAL BENEFIT CONTRACT.THE ORGA DURING THE YEAR, PAY ANY PREMIUMS, D INDIRECTLY, ON A PERSONAL BENEFIT CO	PREMIUMS ON A NIZATION, DID NOT, IRECTLY,OR					